Worsley Central School 2021-2024 Education Plan







### School vision

Our vision is to create a safe, caring, collaborative learning environment. Staff and students are self-fulfilled, engaged lifelong learners who are responsible and empathetic citizens, both locally and globally. We value education and take pride in achieving to our full potential as a means of crafting opportunities for the future.

#### **School mission**

Working, Caring, Succeeding

#### **School values**

Hard work, strong ethics, empathy, consideration and respect.



## PEACE RIVER SCHOOL DIVISION PRIORITIES

- 1. Literacy development/achievement
- 2. Numeracy development/achievement
- 3. Inclusionary and responsive culture

PROUD MEMBER OF THE PEACE RIVER SCHOOL DIVISION FAMILY

### GOAL ONE - All students are literate.

Outcome: All students are reading and writing at or above grade level or meeting their individualized program goals.

### GOAL TWO - All students are numerate.

Outcome: All students are performing at or above grade level in numeracy or meeting their individualized program goals.

## Performance measures for Goals One and Two - Literacy and Numeracy:

- 1. (PRSD) The percentage of Grades 1-8 students reading at or above grade level as per achievement on Fountas and Pinnell assessment measures including comprehension, fluency and accuracy;
- 2. (PRSD) The percentage of students reading at or above grade level as per achievement on the Grades 4 to 12 Reading Comprehension Assessment Tool (RCAT);
- 3. (PRSD) The percentage of Grades 1-9 students writing at or above grade level as per achievement on the division's writing assessment tool;
- (PRSD) The percentage of Grades 2-10 students achieving an "acceptable standard" or "standard of excellence" on the Grades 1-9 Math Intervention/Programming Instrument (MIPI);
- 5. (PRSD) The percentage of Grades 1-9 students achieving "meeting" or "meeting with mastery" on the Numeracy Common Assessment Tool (NCAT);
- 6. (PRSD) The percentage of students "meeting" or "meeting with mastery" the English Language Arts and Mathematics learner outcomes as per report card data by grade level;
- (ABEd) The percentage of students/First Nations, Métis, and Inuit students achieving the "acceptable standard" and "standard of excellence" on Grade 6 and Grade 9 English Language Arts PATs and Mathematics PATs;
- 8. (ABEd) The percentage of students/First Nations, Métis, and Inuit students achieving the "acceptable standard" and "standard of excellence" on English Language Arts Diploma Exams and Mathematics Diploma Exams.

## School Strategies for Goal One – Literacy:

- 1. Small group, guided reading for grade 1 6;
- 2. Differentiated literacy instruction for grades 1-9;
- 3. Structured, systematic, explicit daily phonics instruction grades 1-6;
- 4. Structured, systematic, explicit writing instruction for grades 1-9;

5. Targeted, small-group interventions to address difficulties in phonemic awareness, reading comprehension and phonics;

6. Parental support and communication to support literacy learning at home;

7. Using technology to support and enhance literacy instruction and provide appropriate accommodations or differentiation;

8. Emphasis on discussion, questioning and listening skills in small group and universal settings.



## School Strategies for Goal Two – Numeracy:

1. Implementing hands-on, play-based learning for primary grades;

2. Progressing through numeracy skills instruction focussing on concrete, pictorial, and symbolic progressions;

3. Emphasis on math fact fluency at appropriate developmental levels;

4. Structured numeracy connections and communication between school and home;

5. Vertical alignment between grades and concepts;

6. Universal instruction in mathematical thinking strategies such as subitizing, drawing pictures to solve problems, and math meetings;

7. Differentiated instruction surrounding real-life applications of mathematical problems;

8. Providing numeracy tools and supports such as hundreds charts, multiplication tables, calculators, formula sheets, and manipulatives.



# GOAL THREE – All students are successful through inclusionary practices in an engaging culture.

#### **Outcome 3.1: Inclusive Education**

Students are meeting high expectations in learning outcomes that reflect their individual academic needs and interests.

#### **Outcome 3.2: Wellness and Student Engagement**

Students' physical and social-emotional wellness needs and interests are met and their academic engagement is increased by ensuring a safe and caring environment that celebrates diversity.

## Performance Measures for Inclusionary Practices in a Responsive Culture:

- 1. (PRSD) The percentage of students receiving individualized programming services;
- (PRSD) The percentage of students with special education needs who are being supported by appropriate documentation such as Individual Program Plans (IPP) and Behaviour Support Plans (BSPs);
- 3. (PRSD) The percentage of students who are absent less than ten percent of the time during the school year;
- 4. (PRSD) The percentage of schools that implemented strategies to address the top five most important issues expressed by students in the 2021 Student Mental Health and Wellness Survey;
- 5. (ABEd) Percentage of teachers, parents, and students satisfied with the opportunity for students to receive a broad program of studies including fine arts, careers, technology, and health and physical education;
- 6. (ABEd) The percentage of teachers, parents and students satisfied with the overall quality of basic education;
- (ABEd) The percentage of teachers and parents who agree that students are taught attitudes and behaviours that will make them successful at work when they finish school;

- 8. (ABEd) The percentage of teacher and parent satisfaction that students demonstrate the knowledge, skills and attitudes necessary for lifelong learning;
- 9. (ABEd) Annual drop-out rate for students/First Nations, Métis, and Inuit students aged 14 to 18;
- 10. (ABEd) The percentage of teacher, parent, and student agreement that: students are safe at school, are learning the importance of caring for others, are learning respect for others and are treated fairly in school.



## School Strategies for Goal Three: Inclusionary and Responsive Culture

1. Small group and universal instruction on conflict resolution using our W.I.T.S program (elementary);

2. Small group and universal instruction regarding anti-racism and microaggressions (junior/senior high);

3. Explicit instruction supporting positive, healthy behaviors surrounding nutrition, wellness and body image (K-12);

4. School-wide collaborative response model addressing students needs and coordinating supports for students in academic, social/emotional, behavioral, and attendance areas;

5. Speech, Occupational Therapy, Physio-therapy and Psychology services available through Peace Collaborative Services for students who require them;

6. School-wide Positive Behavior Intervention & Support Plan;

7. All grades and courses utilize best practices in assessment and reporting including allowing students to demonstrate their knowledge in multiple ways;

8. Engaging families in the academic lives of students through volunteerism, celebrations, communication, and decision making.



## School Budget Considerations

#### General

1. Allocation for certified substitute teachers to allow teachers access to timely, relevant professional development to better provide services to students. \$5328/year

- 2. Allocation for updating and maintaining school equipment and furniture. \$4750/year
- 3. Allocation for student awards to support high academic achievement. \$2000/year

#### Goal One: All students are literate

- 1. Allocation for updating and maintaining a robust library and learning commons. \$1720/year
- 2. Allocation for software & online applications to support literacy learning. \$500/year
- 3. Allocation for classroom library updates. \$250/classroom

#### Goal Two: All students are numerate

- 1. Allocation for software & online applications to support numeracy learning. \$500/year
- 2. Allocation for classroom math & science manipulatives. \$250/classroom

3. Allocation for instructional programing material upgrades (textbooks, workbooks, resource guides). \$500/year

## Goal Three: All students are successful through inclusionary practices in a responsive and engaging culture

1. School nutrition grant to provide healthy meals and snacks to all students. \$6248/year

2. Allocation for First Nations, Metis and Inuit special programing or events. \$840/year

3. Allocation for special supplies, materials or equipment required by students to assist with implementing individual program plans. \$1200/year